The District School Board of Indian River County met on April 9, 2019, at 12:00 p.m. The Board Discussion Session was held in the Joe N. Idlette, Jr. Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Laura Zorc, Vice Chairman Tiffany M. Justice, and Board Members: Teri Barenborg, Jaqueline Rosario, and Dr. Mara Schiff. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

Board Discussion Session Minutes

- I. Meeting was called to order by Chairman Zorc at 12:00 p.m.
- II. ITEMS PLACED ON AGENDA BY BOARD MEMBERS

ADD-ON: Superintendent's Employment Contract – Mrs. Zorc

Chairman Zorc opened the discussion of the Superintendent's Employment Contract. Dr. Schiff felt as though they were putting the "Cart before the horse". She suggested this be broken down into five options:

1) Continue as is and not renew his agreement, 2) Terminated with Cause, 3) Terminate without Cause, 4) Resign, and/or 5) Extend his contract beyond 2020.

Dr. Schiff suggested to have a conversation of the five options and then decide about how to proceed. The goal should be what is best for the District. Chairman Zorc has requested a short conversation and asked for consensus. After much discussion, the Board came to a consensus not to extend Dr. Rendell's contract past 2020, by Mrs. Zorc, Dr. Schiff, Mrs. Rosario, and Mrs. Barenborg.

It was discussed on how to proceed. Chairman Zorc called for a 10-minute recess at 1:36 p.m. She reconvened the Board Discussion Session at 1:47 p.m. The Board Members continued with the discussion of the Superintendent's Employment Contract.

Chairman Zorc then moved on to the listed discussion items on the agenda. She briefly reviewed the topics and explained the amount of time each of the Board Members would have for their topics.

CORRECTION: Chairman Zorc called for a recess at 2:58. She reconvened the meeting at 3:06 p.m.

- 1. Teri Barenborg
 - Coaching Certification and Procedures
 Chairman Zorc recognized Mrs. Barenborg on her topic of Coaching Certification and Procedures. There was an open discussion on this topic and there would be some follow-up with the coaches.
- 2. Jaqueline Rosario

- 1) Personnel File Policy Wasn't discussed.
- 2) Chief Financial Officer Applicant Search
 Chairman Zorc recognized Mrs. Rosario on her topic. Mrs. Rosario suggested to
 the other Board Members different suggestions with the recruiting. Each of the
 Board Members participated in the discussion
- Dr. Mara Schiff
 - 1) Discussion of district mental health initiatives
 - 2) Developing Grant Writing expertise/unit in SDIRC—Correction to minutes 6/11/2019 Item not discussed.
- 4. Tiffany Justice
 - 1) Board Governance

Chairman Zorc recognized Mrs. Justice on her topic. Mrs. Justice brought up the topic of Roberts Rules and some other suggestions. Each of the Board Members participated in the discussion.

School Board Operating Protocol
 Chairman Zorc recognized Mrs. Justice. A Board Protocol was discussed by all of the Board Members. They are going to look at the policy.

- 5. Laura Zorc
 - 1) Update of Citizen Input Form Chairman Zorc wished to discuss the Citizen Input Form and asked the other Board Members how they felt about placing a line on the form for an email address. There was additional conversation about Citizen Input. There was Board consensus on adding the email address line to the Citizen Input Form.
 - 2) Superintendent's Goals Correction to minutes 6/11/2019 Item not discussed.

III. BOARD COMMITTEE REPORTS

Chairman Zorc asked each of the Board Member if they have committee reports to share. Mrs. Rosario spoke on the Value Adjustment Board. Dr. Schiff spoke about the Sebastian Planning & Zoning. Mrs. Barenborg spoke about the Indian River County Planning & Zoning along with the Fellsmere Planning & Zoning. Mrs. Justice spoke about the Central Florida Public School Board Coalition.

- IV. ITEMS PLACED ON AGENDA BY SUPERINTENDENT Dr. Rendell Nothing to report.
- V. ADJOURNMENT Chairman Zorc

Meeting adjourned at approximately 3:58 p.m.